

OCTOBER 2022


BIZ COLLECTION


BIZCORPORATES

Our Reduced Packaging Update

An environmental change for the better

Fashion Biz aims to change the culture of its business to design more sustainable packaging, increase recycling rates and minimise packaging consumption to reduce our environmental impact.

We continue to review all our plastic packaging procedures to reduce, reuse or recycle wherever we possibly can. We are committed to not only reducing the amount of packaging we use but ensuring that it is sustainably sourced and recyclable – in short, we take our product stewardship seriously.

Following on from some initial packaging reductions made in late 2019 and throughout 2020, we are now taking further steps to reduce, reuse or recycle wherever we possibly can, and you will see these changes across more product lines in the future.

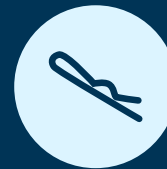
Some of the changes you can expect to see are:



More garments being sent bulk packed or without a plastic bag altogether



A reduction in individual packaging size and/or weight



Removal of excess packaging such as ribbons, clips and collar stays



A move towards using either recycled or bio-degradable plastics

These Biz Collection styles are part of our current bulk packaging trial:

POLOS / TEES	SHIRTS	SEPARATES	JACKETS	MISC
<p>P300 Sprint P706 Profile P305 Edge P206 Action T301 Sprint Tee T207 Action</p>	<p>S121 Berlin S122 Chevron S267 Edge S306 Bondi S312 Preston S522 Dalton S716 Ellison S770 Monaco S812 Euro S913 Oxford S914 London S10210 Luxe S10221 Luxe SH3603 Oasis SH714 Metro SH715 Metro SH840 Manhattan</p>	<p>BS724 Lawson Chino BS021 Lawson Chino Short BS022 Lawson Chino Skirt</p>	<p>J750 Expedition Jacket J740 Apex Jacket J830 Apex Vest J3881 Soft Shell Vest J29123 Soft Shell Vest J10910 Summit J10920 Summit J307 Geneva Jacket J404 Geneva Vest J212 Alpine Jacket J211 Alpine Vest J213 Expedition Vest</p>	<p>BA55 Urban Bib BA54 Urban 1/2 Waist BA95 Bib BA94 Short Waisted ST2020 Biz Cool Short</p>

Based on the success of our Biz Collection bulk packaging trial we have now rolled out this trial across Biz Corporates.

40310 Hudson	10111 Relaxed Fit Pant
40311 Hudson	10115 Adjustable Waist Pant
40320 Hudson	14017 Slim Leg Pant
40110 Fifth Avenue	24011 Relaxed Fit Skirt
40111 Fifth Avenue	70111 One Pleat Pant
40120 Fifth Avenue	70112 Flat Front Pant
RS968LT Charlie	74012 Flat Front Pant
RS968LL Charlie	

All other Biz Corporates shirt styles are being transitioned to reduced packaging and these changes will be applied with future orders.

We're pleased to say that over the next 12 months we expect to see a 20% reduction in plastic consumption across our business as a direct result of this trial.

Other changes you'll see:

- Our Poly bags have been changed to LDPE4 (commercially recyclable only) for both of our Canadian brands - Biz Collection and Biz Corporates, and we have taken delivery of stock in these new bags from most suppliers already.
- You'll notice that selected Men's shirts have reduced packaging materials – no plastic collar stand/ butterfly and minimal number of plastic clips being used. This is being trialled currently by one of our main suppliers and we'll monitor any impact on the garments that may occur during transit.
- Some Ladies styles will have back boards removed and a minimal number of clips used to hold the shirt in place. This is being trialled currently by one of our main suppliers and we'll monitor any impact on the garments that may occur during transit.

OCTOBER 2022



- Solid dark coloured polos and tees for Biz Collection like SPRINT, PROFILE will be bulk packed in printer's fold – approx. 10 pcs packed together in a master poly bag.
- Solid dark coloured jackets for Biz Collection like APEX, SUMMIT, GENEVA will also be shipped in bulk packs so you can expect to receive these without poly bags now.
- Solid coloured Aprons are now available in bulk packing.

We continue to review all our plastic packaging procedures to reduce, reuse or recycle wherever we possibly can. We value your feedback so please let us know how the reduction in packaging is working for you and highlight any issues especially related to garment presentation in transit.

**We are making it a priority to change our product life cycle for the better.
That means growing a better future for both our customers and the planet.**
